FULHAM SHARED SERVICES RISK REGISTER DASHBOARD Review date 26/04/2016

		RISK					Residual risk assessment: Quarter 4 15/16			-	Residual risk assessment: Quarter 1 16/17			Target risk:			Reducing the risk			
Ref	Risk cause and context						Likelihood	Circle in Dot									Planned action(s)	Date / in place		
LBHF	✓ RBKC ✓ WCC OFFICER(S)						4	4	16	\Rightarrow	4	4	16	⇒	3	3	9			April 2016
		nancial Ma erm Planni		nt in year bu	dget 2015/201	6 and Medium	Manag	ement	controls								<u>Comments</u>	Actions	2010	
	The ongoing challenge of reshaping and delivering council services, within significantly reduced funding levels and increased demand pressures, remains a significant risk. This is both an in year risk and one going forwards over the medium term. As such, a priority within our financial plan is to review different funding models for different services (referencing zero based budgets), and to focus not just on the short-term but on service transformation over a longer time-frame. Kevin Bartle, Interim Director of Finance, The Royal Borough of Kensington and Chelsea. Hitesh Jolapara, Strategic Director of Financial Corporate Services, London Borough of Hammersmith and Fulham.								udget se onsibilition gainst ap wed to e or monito	ts financia titing and a es for mar proved bu nsure that ring, revie undertake	a Budget naging, r udgets. T t accoun ew of fut	t Account monitoring The level t is taker ure finan	tability Fing and for of reservent of any cial plan	Frameworecasti rves and financia s and a	ork which ong incord d baland al risk. assessm	ch upda me and ces are	ated the l also		Review at May Business Board.	
LBHF	Τ,	✓ RBK	:	wcc		OFFICER(S)	3	3	9		3	3	9	⇒	3	2	6			April 2016
2		come	Charges	Searches, re	duction in res	ources and	Manag	ement	controls	1		•		•	•			<u>Comments</u>	Actions	2010
	Loss of income and insufficient funding from Central Government through new burdens regime associated with the transfer of Local Land Charges1 to the Land Registry. Maureen McDonald Khan Director for Building and Property Management							ls throu is adec particip	gh the Laquate in one ation as	and Regi ocal Gove compensa a membe ose liaisor	ernment a ting the r of the L	Associat Council ocal Lar	ion to er regardir nd Charq	nsure fo ng Loca ges Inst	ormulise Il Land (ed burde Charges	Land Registry's programme suggests transfer from Autumn 2017	Review at May Business Board. Continued review as programme and details are emerging.		

APPENDIX 1 FUI HAM SHARED SERVICES RISK REGISTER DASHBOARD Review date 26/04/2016 Residual risk Residual risk Reducing the risk RISK assessment: Quarter 4 assessment: Quarter 1 Target risk: 15/16 16/17 Ref DOT Assigned To DOT Likelihood Likelihood Likelihood Impact Impact Management comments on measures. Risk cause and context Overall Overall Overall Planned action(s) Date / in place April LBHF RBKC WCC OFFICER(S) 3 12 3 12 3 4 2016 Management of the Better Care fund. 3 Management controls Comments Actions Compliance with the Care Act legislation Liz Bruce, The Care Act implementation programme was successfully completed. The Care Act implementation has been Review at May Business underpinning the Better Care Fund; Executive Director Measures to monitor impact of Care Act implementation built into new routine Key completed. External agency (Deloitte) Board. of Adult Social Continued regular · the accountability arrangements and flows of Performance Indicator monitoring to Senior Managers and members. This covers undertaking an independent evaluation of Care expected increases in demand and new duties and responsibilities under the Act. increase in home care demand as result of monitoring through the reporting and monitoring requirements for 15 Demand and benefits model developed and being implemented for Community whole systems. Expected to result in an performance and joint Independence Service as part of Better Care Fund. increase in the requirement for governance arrangements 16; arrangements for the operation of the payment Routine reporting of impact of new service reported to senior managers and members assessments for carers and prison for performance framework: as part of regular reporting. population. Nationally phase two of the how progress against plans will be managed Multi agency Better Care Fund steering group receives progress reports and reports implementation of the Care Act has now and what the escalation process will look like; and lupwards to the Joint Executive Team and Better Care Fund Board which includes been put back to 2020; this will reduce the • the role of the Better Care Fund Task Force / members and senior managers from Adult Social Care, Clinical Commissioning Groups risk of increases in requests for Better Care Support Team going forward. assessments from self funders as the Shared governance with Imperial around change programme for the Community implementation of the 'care cap' has been Independence Service, Redesign of reablement part of Customer Journey programme. delayed. The model estimating expected Risks are regularly monitored by the programme and major risks logged on a risk future demand has been refined and is reported frequently to senior managers as part of routine monitoring. New London wide Care Act compliant set of safeguarding protocols from April 2015.

Demand and benefits model developed and being implemented for Community Independence Service as part of the Better

Care Fund.

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A refresh of the Public

APPENDIX 1 FUI HAM SHARED SERVICES RISK REGISTER DASHBOARD Review date 26/04/2016 Residual risk Residual risk Reducing the risk assessment: Quarter 1 RISK assessment: Quarter 4 Target risk: 15/16 16/17 DOT Ref Assigned To DOT Likelihood Likelihood Likelihood Impact Impact Impact Management comments on measures. Risk cause and context Overall Overall Overall Planned action(s) Date / in place April **LBHF** RBKC WCC OFFICER(S) 3 12 2 8 2 3 6 4 2016 Business resilience. Management controls Comments Actions 1). Limited joined up systems, processes and Dave Page, Bi-1). Corporate Business Continuity Policies and Strategies have been agreed at both Review at May Business A Shared Services Procurement Risk resources in the event of a Royal Borough of borough Director Business Boards, and updated accordingly, ensuring commonality for incident Advisory Group has been established to Board. 1-2) The Royal Kensington and Chelsea and London Borough of for Safer management. London Borough of Hammersmith and Fulham use Creditsafe for the provide support on areas such as Supply Borough's Business Impact Hammersmith and Fulham Business Continuity Neighbourhoods. assessment of contractor credit and liquidity risks, with The Royal Borough of Chain Risk Management and Information Analysis system is obsolete. Kensington and Chelsea, Westminster City Council to follow shortly, Contractors are Management resilience, GOLD training has plus the London Borough of internal / external incident. London Borough of 2). Managed Services Programme - potential Hammersmith and required to confirm their business continuity arrangements as part of the tendering been provided to senior management in Hammersmith and Fulham supplier withdraws a service due to invoices not Fulham process, plus a 2 day mandatory Contract Managers Training work shop is being both boroughs, to enhance the ability to Business Impact Analysis is delivered by Westminster City Council. deal with serious incidents, plus additional non-existent. A formal being paid. Tony Redpath, 2) An emergency payments system is in place in the event of a significant delay or review of external software 3). Risks associated with the end of Director of Strategy Emergency Planning training delivered in Hammersmith and Fulham Bridge Partnership and Local missed payment to a supplier. London Borough of Hammersmith and systems, to have been contract (Novation of contracts to in-house, new Services, the Royal 3) Tri Borough ICT Programme Manager Andy Orr maintains a separate risk register for Fulham. carried out by Bridge, contracts and extensions). proved too costly. Further Borough of the transfer and a Transition Team has been set up. 4) Non-availability of I.T. systems, cyber attacks. 4). Owners of Priority 1 and Priority 2 classified services have been requested to work is currently under way Kensington and 5). Ensuring continuity of services during a Chelsea ensure a their service continuity plans have a strategy in place to cater for the loss of to consider development of potential Housing Stock Options transfer at the supplier. a system in-house, and also London Borough of Hammersmith and Fulham. 5). Risks are being identified and managed through the Programme Management to further consider the

funding aspects of an

3). London Borough of

Hammersmith and Fulham Business Continuity

Manager is liaising with the ICT Transformation
Manager reviewing the Programme Risk Register.

external system.

Team and reported periodically to the Shared Service Risk Manager.

connection with a novation to a subsidiary company, Serco environmental.

6). Counsels' advice has been received and discussions are ongoing with Serco in

6). Loss of significant Contractor (London

novation, however Serco have recently

Service business.)

Borough of Hammersmith and Fulham Serco

announced their intention to retain Environmental

APPENDIX 1 FULHAM SHARED SERVICES RISK REGISTER DASHBOARD Review date 26/04/2016 Residual risk Residual risk Reducing the risk assessment: Quarter 1 RISK assessment: Quarter 4 Target risk: 15/16 16/17 Ref Assigned To DOT DOT Likelihood Likelihood Likelihood Impact Impact Impact Management comments on measures. Risk cause and context Overall Overall Overall Planned action(s) Date / in place April LBHF RBKC WCC OFFICER(S) 3 12 3 12 3 3 9 4 2016 Information management and digital continuity. Management controls Comments Actions a) Information created, accessed, handled. Ed Garcez, Chief * Shared Services Information Management Board. Review at May Business Heightened awareness across the public Board.* Development of stored, protected and destroyed by the service Information Officer. Shared Services Information Management Strategy and staff of information rights. Higher areas and departments across the three partner Shared Services. Shared Services Information Sharing Register demands from public enquiries and Shared Services Information Ciara Shimidzu. councils is not managed in compliance with Shared Services Information Management work programme, including the following reduced capacity across three councils Management policies and information rights legislation or local policies, eq Head of workstreams; Governance, Information Asset Management, Learning and limiting progress on delivery of key aspects supporting governance the Data Protection Act 1998 Freedom of Information Development and Information Security policy framework of the Information Management strategy framework Strategy Information Act 2000, Environmental Information Management Shared Services Information Management Toolkit, eg Information Governance programme as compliance has to be workstream); Regulations 2004 and the Protection of Freedom Checklist, Information Sharing Protocol template, Information Sharing Agreement prioritised. Higher demands from sovereign * Learning and development template, Confidentiality Agreement template and PCS template (H&F and WCC only). Act 2011: and shared services for Information programme (Strategy b) The service areas and departments do not fully * Shared Services Privacy Impact Assessment process. Management input, training, advice and workstream: understand or manage the risks such non-Offsite Records Storage Service Framework Agreement for three boroughs and their quidance. * Information Asset Audit compliance involves therefore not making partners (currently H&F and WCC only) Success of the Shared Services and creation of an Onsite records storage - records management function delivered by the Corporate informed, risk based decisions; Information Management work programme Information Asset Register (c) Insufficient staff resources, both corporately Information Governance Team and toolkit has raised Information Strategy workstream: and departmentally, to mitigate the above risks; Sovereign information management and security policies, risk logs, compliance Management profile across the boroughs. * Introduction of new d) Potential breach of information rights monitoring, incident management and reporting protocols Period of transition with re-organisation of Information Security Policy legislation resulting in a monetary penalty of up to * All three boroughs use the same local authority Retention Schedule ICT functions after protracted negotiations. £500,000 plus costs of the staff/ICT resources to Caldicott Guardians for Adult Social Care and Children's Services. Reduced staff size of teams across the development/implementatio remedy the breach and reputational damage to Sovereign Senior Information Risk Owners (SIRO's) three boroughs (2 posts deleted during n of policy acceptance the three partner councils (estimates based on NETConsent software used at the RBKC to train and inform Information Technology software across the 3 reorganisation). average ICO fines in last 12 months and cost of users and provides for high level of user acceptance. Number of historic and current data boroughs along with new H&F ICO Undertaking, £100,000 (fine) and * London Borough of Hammersmith and Fulham and Westminster City Council staff breaches currently under investigation and cohesive user and corporate £270.000 (staff/ICT resources @ £90.000 per are required to complete and provide a certificate confirming they have passed training reported to the Information Commissioners statements: council). known as the Personal Commitment Statement with quarterly monitoring and feedback Office Communications strategy;

* Potential breaches of policy can be treated as a potential disciplinary matter and referred to Human Resources or the Corporate Fraud team for investigation

to departmental management teams.

Creation of a shared ICT

service IM team.

SH	ARED SER		FULHAN RISK RE		DASHBOARD												APPEI		
			esidual sment: 0 15/16	Quarter 4			Residual risk assessment: Quarter 1 16/17			Target risk:			Reducing the risk						
Ref		Assigned To	Likelihood	Impact	Overall	DOT	Likelihood	Impact Likelihood		rall	Likelihood	Impact	Overall	Management comments on measures.	Planned action(s)	Date / in place			
LBHF	✓ RBKC	✓	wcc	✓	OFFICER(S)	4	4	16	⇒	4	4	16	₽	3	3	9			April 2016
8	Non-compliand Breach of a du Non-compliand Equalities and Application of Housing Estate parked vehicle Vehicles, Amb	ty of care. ce with Hea Human Rig Traffic Man es required s blocking	olth and Saf ghts. agement C to manage access to E	fety at Work. Orders in ed levels of Emergency	Nigel Pallace, Chief Executive, LBHF Council. Nicholas Holgate, Town Clerk, The Royal Borough of Kensington and Chelsea. Charlie Parker, Chief Executive, Westminster City Council.	Management controls Capital Programme. Local Codes of Corporate Governance, constitutions and schemes of delegation. Officers codes of conduct. Shared Health and Safety Service between the Royal Borough of Kensington and Chelsea and LBHF Council. Shared Services Incident reporting on-line software. Shared Services training software, Workrite. Legislative changes are adopted and reflected in amendments to the Councils constitutions and budgets allocated through a unified business and financial planning process. Amey now manage a number of statutory and regulatory procedural and record management processes. Statutory returns to, for example, the Food Standards Agency, Health and Safety Executive.											Comments Internal Audit of Organisational Health and Safety undertaken. Internal Audit of LBHF gas safety arrangements undertaken. Corporate Safety Team business plan and audit programme established. Departmental and statutory Corporate Safety committee established and meeting regularly. Regular Health and Safety performance reports to the Executive Management Team. Shared Service Building Compliance Board established.	Actions Review at May Business Board Capital Programme 2016- 2017 to 2018 2019	
LBHF	✓ RBKC	✓	wcc	✓	OFFICER(S)	3	3	9	⇒	3	3	9	⇒	3	3	9			April 2016
9	Standards and delivery of care.							anges ar toring ind ered Inst s, operate etect bre	ce in the e adopte cludes as itute of Fional, sa	event of a d and refl sessmen Purchasing feguardin quality of ugh a unif	ected in t of qual g and Su g and Ca care.	the Co lity of s upply m are Qu	ouncils c standards neetings uality Cor	onstitut s of car brings nmission	ions. e. together on staff t	Comments In addition to these arrangements, the Commissioning Directorate and the Safeguarding team monitors the quality and performance of care providers to diminish the likelihood of such events occurring. New Provider Failure & Service Interruption Framework was put in place in June 2015. The new Adult Social Care Strategic Provider and Contract Monitoring Framework now in place enables early identification of risk to quality of service.	Actions Review at May Business Board. Following the Peer Review, Adult Social Care is implementing a more holistic service wide approach to quality assurance, through a new Quality Assurance Board. The Board has now commenced meeting.		

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SH	AR	RED SERV		ULHAI RISK RI		DASHBOARD												APPEI Review date			
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Ref	Assigned To Risk cause and context				Assigned To	Likelihood	Impact	Overall	DOT	Likelihood	Impact	Overall	DOT	Likelihood	Impact	Overall	Management comments on measures.	Planned action(s)	Date / in place		
	1	.		T	1			1 .							1 .	1 .		April			
LBHF	Inc		√ anlovity of	WCC	g with partners	OFFICER(S)	3	4	12	→	3	4	12	P	3	3	9			2016	
11	""	rease iii con	ipiexity of	WOIKIII	y with partilers	5.	Manag	ement	controls									Comments	Actions		
	Working with the National Health Services, Clinical Commissioning Groups, Police, General Practitioners., 3BM and Epic CIC Public Service mutuals. Nigel Pallace Chief Executive, LBHF Council Charlie Parker, Chief Executive, Westminster City Council Nicholas Holgate, Town Clerk, The Royal Borough of Kensington and Chelsea.							Information sharing protocols and agreements. Members scrutiny of partners risk management is undertaken by the Scrutiny Committees at the Royal Borough of Kensington and Chelsea and Policy and Accountability Committees at LBHF.										The LBHF Policy Team are working on developing thematic meetings which will include local external partner agencies to work more inclusively on shared priorities.	Review at May Business Board		
LBHF	 •	/ RBKC	√	wcc	1	1	Τ,		40	4	3	4	40	<u> </u>	Ι,		١.	T		April	
					reputation ar	nd service	3	4	12	7	3	4	12		3	3	9			2016	
		indards.	•	_	,		Manag	ement	controls	<u>s</u>								Comments	Actions		
	Corporate Governance of the Council(s); - Pre-determination of policies or contract reviews. - Breach of Officer or Member code of conduct Breach of Information Security or Governance or Confidentiality leading to Information Commissioner review Ombudsman, Ofsted, External Audit, The Care Quality Commission reviews and reports Poor quality data internally or from third parties. Nigel Pallace Chief Executive, LBHF Council Steve Mair, City Treasurer, Westminster City Council Nicholas Holgate, Town Clerk, The Royal Borough of Kensington and Chelsea.						The Constitution of the Council(s). Annual Governance Statement. Management Assurance Statements. Risk Management arrangements in Services. Feasibility studies and options appraisals. Members induction programme. Capacity building of I.T. and Staff. Business planning and performance management and information. Complaints and compliments reviews reported to Committees.											A review of this years evidence for the Annual Governance Statement 2015 2016 has yet to establish if Services have undertaken a business planning process for 2016 2017. This is applicable for the Royal Borough and for LBHF.	Review at May Business Board		

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SH	FULHAM HARED SERVICES RISK REGISTER	R DASHBOARD	APPENDIX 1 Review date 26/04/2016														
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Ref	Risk cause and context	Assigned To	Likelihood	Impact	Overall	DOT	Likelihood	Impact	Overall	DOT	Likelihood	Impact	Overall	Management comments on measures.	Planned action(s)	Date / in place	
LBHF	✓ RBKC ✓ WCC] 3	3			3 3 0			<u> </u>		3	2			March	
14	Change in management of schools. Relationship and accountabilities of academies Managing the potential of Fraud in schools. Managing statutory responsibilities. Safeguarding responsibilities.	Manag AMEY/ Ofsted WCC.	Management controls AMEY/Link now provide some statutory compliance services for schools. Ofsted inspection is currently taking place covering The Royal Borough, LBHF and										a great deal of attention by the Children's	Board Capital Programme 2016-	2016		

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knowledge to BT Shared Service Centre. - 30 June

2016

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AMBER - Medium risk, review controls.

GREEN- Low risk, monitor and if the risk escalates check controls.

Score

Score

11-15

1-10